



# PEAdvocate

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## 1 Year Contract Passed OVERWHELMINGLY!!

In an overwhelming vote of support for the 1 year contract presented to a general membership meeting of the PEA's teachers earlier on May 21, over 85% of the teachers voted today to approve the contract. (See actual school by school results in sidebar article.)

Highlights of the new contract are:

- there will be no changes in medical benefits from the current contract;
- there will be no changes in the length of the school day or school year from the current contract;
- "Family Illness" Days will be replaced by "Emergency" Days;
- The extra-curricular and athletic guides will be increased by 4%;

- a new paragraph on "comp time" will be added to the contract. Comp time may be granted by the district with the prior arrival of the superintendent.
- The salary guide for 2002-03 will be increased by 4% over the salary guide from the current year. Distribution will be as follows: 1.4% for increment costs; 2.6% for senior service increments.
- Hourly rates as stipulated in the current contract will be incremented by one dollar. The Board of Education now must vote to approve the contract before it can legally be put into effect. Their approval is expected to come before the end of June.

### May 30 Vote Results

School	Yes	%	No	%
A-M	24	73	9	27
Armory	2	33	4	67
Barber	23	85	4	15
Early Child.	10	63	6	37
Freeman	24	96	1	4
Green St.	38	95	2	5
High	90	90	10	10
Howell	2	100	0	0
Journal	5	45	6	55
Middle	68	89	8	11
Shimer	12	92	1	8
<b>Totals</b>	<b>298</b>	<b>85</b>	<b>51</b>	<b>15</b>

### Editorial Policy of the PEAdvocate

The PEAdvocate is the official newsletter of the Phillipsburg Education Association (PEA.)

The PEA is the recognized "... exclusive representative for collective negotiation concerning the terms and conditions of employment for all certificated personnel, under contract..." — Article I of PEA contract

PEA membership also encompasses the Warren County Education Association (WCEA), New Jersey Education Association (NJEA) and the National Education Association (NEA).

Editor . . . . Charles Nowalk, PHS

### — Association Web Sites —

<http://www.pburgea.org>

<http://www.warrencoea.org>

<http://www.njea.org>

<http://www.nea.org>

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PHS  
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PMS  
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Corresponding Sec. . . Debbie Carty  
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